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The listing of claims will replace all prior versions, and listings, of claims in the application:

Listing of Claims:

32. - 36. (Cancelled)

37. (Currently Amended.) A communication system according to Claim 36, comprising, a public switched telephone (PST) network;

an Internet protocol (IP) network;

a plurality of private branch exchanges (PBXs) at a plurality of locations,

the PBXs coupled to the PST network for routing telephone calls over the PST network; a plurality of telephones coupled to the plurality of PBXs:

a plurality of voice gateways, each voice gateway coupled to one of the plurality of PBXs through a call status-call control link and coupled to the IP network for routing telephone calls over the IP network; and

feature networking means for providing voice communication features among the plurality of locations over the IP network; wherein the feature networking means comprises callback on busy means to automatically setup a call between a calling party and a called party after the calling party attempts to call the called party while the called party's telephone is busy, the call being setup when the called party hangs up and said communication system further comprising, coupled to a plurality of voice gateways, a respective plurality of desktop workstations, wherein the callback on busy means comprises means to display a message on the calling party's desktop workstation if the calling party's telephone is busy when the called party hangs up.

38. - 153. (Cancelled)